



ICF Credentialing Update

The ICF Credentialing System serves to protect and serve consumers of coaching, assess, and certify the competence of coaches, and inspire the pursuit of continuous development. To continue to meet this three-fold purpose, the program will naturally evolve and develop over time to deliver the highest standards for coaches and the profession.

The ICF wants to assure coaches who hold an ICF Credential or earn one under the current system, that their time, effort, training and education, experience hours, and examination—everything they have put into earning one of the three ICF Credentials—will continue to be recognized no matter what changes may occur to the Credentialing System as time goes by.

To offer assurance, the ICF Board of Directors recently approved the following resolutions:

- Any persons who currently possess or in the future earn an ICF Associate Certified Coach, Professional Certified Coach, or Master Certified Coach credential award will retain that credential regardless of what changes, if any, are made to the ICF Credential System as long as that person abides by the renewal requirements.
- Applications for any level of current ICF Credential (ACC, PCC, MCC) will be accepted until at least December 31, 2012. Within the ICF Credential System that supports the current levels, no change will occur in eligibility requirements. We do anticipate incremental improvements in the application and assessment processes prior to December 31, 2012.
- Any person who meets the criteria, whether or not holding an existing ICF Credential, will be eligible to apply for any new credential or credentials that the ICF may choose to award in the future.

As professional coaches, we know that change is an inevitable and exciting part of life. Although the ICF does not have any plans of change to announce at this time, we must acknowledge the possibility of improvements to all areas of our professional organization, including the ICF Credential System. We are confident that these newly adopted resolutions help us all transition smoothly to the future and provide a framework for moving forward with pride.

For questions about these resolutions or the ICF Credentialing System email icfcredentialing@coachfederation.org.