



Janet M. Harvey, MCC
President

Janet has 25 years of successful professional experience as both a corporate and entrepreneurial business executive utilizing coaching for leadership development of individuals and teams in diverse private and public sector settings around the globe. As a leader, business owner, coach, mentor of coaches and trainer of coaches individually and inside of organizations, Janet was an early adopter for group and team coaching and creating a coach-centered workplace.

Working now for more than a decade with individual clients and groups interested in self-empowerment for personal and professional success, Janet possesses the following areas of expertise: executive leadership coaching and personal development; generating and communicating vision; facilitating executive collaboration; inspiring strategic thinking and team commitment; creating environments that breed both innovation and accountability for effective results. Janet specializes in times of transition, the period during which an individual experiences accelerated growth that requires a surrender of old habits and beliefs that are limiting in order to adopt an expanded capacity for the long view of the business and the development of strategies and operating plans that enable sustainable use of both financial and human resources.

Holding the belief that long-term, thriving success for the ICF depends upon full member engagement, continuously fresh creativity, and colleagues helping colleagues develop, Janet also understands the importance of establishing and gaining adoption for global coaching standards that will accelerate the perceived value of earning a professional credential. Janet values the opportunity for modeling and inspiring a deepening commitment, by every coach she meets, to excellence and advancement of the art, science and practice of professional coaching.

Qualifications:

- MA Organization Development & Human Resource Management
- BA Economics & Finance
- Academy for Coach Training (now inviteCHANGE) Certified Professional Coach
- Birkman Method Advanced Consultant
- American Society of Training & Development Innovation Award Recipient 2004
- Master Certified Facilitator, International Association of Facilitators.
- Partner & CEO, inviteCHANGE, an ICF-ACTP and CCE provider



Ed Modell, JD, PCC
Past President

Ed is a certified Executive and Life Coach specializing in working with government, small business and non-profit executives and professional service providers. He is a Past President of the Metro DC Chapter of ICF and a graduate of the Coaches Training Institute's certification program. Ed was Chair of the ICF Global Regulatory Committee for two years and was a co-founder of the Conflict Coaching SIG.

Ed also serves as the Ombudsman for the State of Maryland Judiciary. In that capacity, he provides confidential and informal conflict coaching, mediation and facilitation services for workplace problems and citizen concerns with the courts. Ed initiated this program in 2006 and he reports directly to the Chief Judge of Maryland.

Before becoming a coach in 2003, Ed practiced law for over 28 years at several major law firms in Washington, DC. Most recently, Ed was a Partner, then Of Counsel at Dickstein Shapiro LLP, specializing in civil litigation of large, complex cases.

Ed is also a professional mediator and helped to found the Conflict Resolution Center of Montgomery County, Maryland, a private, non-profit community mediation center that provides mediation and meeting facilitation services to county residents. He earned his J.D. from the University of Virginia School of Law and his B.A. from Yale University, and served as an officer in the United States Air Force.



Dr. Damian Goldvarg, MCC
President-elect

Damian has more than fifteen years of experience as an executive coach working with individuals and organizations in the US, Europe, Latin America and Asia. He has expertise on issues of cultural competence and in the development of minority executives in the US. His focus is on leadership development including: executive assessment and coaching, talent management, performance feedback and leadership training.

In 2009, Damian was a member of the Education Steering Committee for the ICF Conference that took place in Orlando and the Director of Programs for the ICF Los Angeles Chapter. He currently

works as a volunteer assessor for the ICF, collaborates for the ICF Special Interest Group for Spanish-speaking coaches and works as a Mentor Coach for OlaCoach, a coaching school in Spain and for several agencies from the United Nations.

Damian has a business and mental health background and other areas of his expertise are: Communication Skills, Conflict Resolution, Behavioral Interviewing, Team Building, and Time Management. He participates actively in different community boards and in 1997 he was recognized with the Daniel Lara award for Community Involvement. He has presented lectures and posters at National and International Conferences.

Originally from Argentina, Damian has extensive experience working with people from different cultures and social backgrounds. He offers services in English, Spanish, and Portuguese. He has worked for multinational companies as well as for community grass roots organizations. He is committed to enhance the quality of people's lives and the organizations where they spend their lives, through coaching, education, and empowerment.



Bernie Siegel, PCC
Secretary/Treasurer

Bernie Siegel is a native New Yorker, PCC coach. Bernie has served as President of ICF-NYC for two years and is currently Past President and Board member. Presently he is the only licensed combination CPA/PCC coach in the United States. Bernie is an executive development and career management coach and strategist. He is proud to also be an executive coach with the Ken Blanchard Companies.

After 9/11 Bernie looked back on his past career and realized that what he loved to do was help and mentor people in his organizations. At that time he met a coach, learned about how powerful the process could be and decided to leave Wall Street and become a coach himself.

Upon completion of his coaching certification he decided that the best way to get involved in the coach community was to join the Board of ICF-NYC and in two years was elected its President, serving two years. Through his leadership the chapter tripled in size; won three ICF Global chapter awards for, "Finding Our Voice" and "Local Spirit and Global Presence." He has served as chapter leader liaison to the Global Finance Committee; served on the Global Prism award committee for two years; spoken at the last three ICF Global Chapter Conferences; written numerous articles for Coach World Magazine; been involved in the ICF Chapter leader mentorship program as a mentor and has shared chapter best practices with chapter leaders around the globe through webinars and teleclasses.

During his prior career, Bernie served as CFO, COO and CEO of several successful organizations.

After college Bernie joined KPMG, a leading accounting/consulting firm, where he spent six years observing and learning the winning behaviors that made organizations successful. He left for Wall Street to become the CFO and Board member of the nation's first discount broker where he was part of a team that tripled the company's size over several years.

In 1993, Larry Waterhouse, the founder of what is now TD Ameritrade, personally asked Bernie to join his firm's management team and serve as Executive VP, Chief Financial Officer and Board member. Bernie helped to oversee the rapid growth and implementation of Waterhouse's successful internet strategy. With Larry Waterhouse as his mentor, Bernie had the privilege of seeing how a company could grow successfully by keeping to its core values, "treat everyone with dignity and respect" and "always do the right thing." For two years in a row the company was voted the fastest growing on the New York Stock Exchange.

Subsequent to TD Ameritrade, Bernie joined a small start-up company, Wit Capital Group, the first online investment bank, where he was part of a team whose leadership helped to grow it into a billion dollar company. Finally, Bernie became the CEO of an international venture capital firm with locations around the globe whose mission was to invest in and nurture innovative companies to success.

Over the years Bernie has realized that successful leaders need to learn how to inspire and enroll those around them to be successful. In addition, because of his extensive international business exposure he has learned the importance of understanding different cultures and ways of doing things.

Bernie is passionate about bringing his unique skills and experience to help the ICF achieve its mission. He has been a frequent guest on Coach World TV and is host of Coach Chat radio , both sponsored by ICF-NYC. He is a big believer in community outreach programs and volunteers his time to participate in them himself. He lives in Greenwich Village, is an avid skier and loves mystery novels.

Vice Presidents



Dr. Jeffrey E. Auerbach, MCC

Dr. Jeffrey E. Auerbach, MCC, began coaching in 1986. He designs and delivers executive coaching programs throughout the United States. In addition, although based in California, he has worked with clients in Canada, Mexico, Europe, South America, the Middle East, Australia, India, and Korea.

Auerbach has served both as President, and for five years as an International Board Member, of the Association of Coach Training Organizations, an organization that has long had a strategic relationship with the International Coach Federation. Auerbach also was an ICF Chapter President, and the Program Co-Chair of Tenth Annual ICF Conference. He recently served on the ICF Credentialing Governance Workgroup, and currently serves on the Editorial Board of Coaching: International Journal of Theory, Research and Practice.

Auerbach is the author of the classic coaching book, *Personal and Executive Coaching*, now in its 11th printing. In addition, he conducted the first state of the coaching industry research survey which was published in 2005, *What Organizations Need to Know: The State of the Coaching Industry Report*. He also is the author of numerous research papers and book chapters on the coaching field. Other professional involvement includes: two years as the Co-Chair of the American Psychological Association's Society of Consulting Psychology Conference; four years as a Steering Committee Member of the American Psychological Association Healthy Workplace Awards; and Steering Committee Member of the Executive Coaching Summit. He holds a Ph.D. in Psychology and is a graduate of the University of California, Santa Barbara, the California Graduate Institute, and Antioch University.

Auerbach is particularly passionate about the power of coaching to uplift humanity, and the needs of credentialed coaches and students seeking coach credentialing.



Meryl Moritz, MCC

Meryl Moritz is a Master Certified Coach of senior executives and their teams, who are intent on delivering increasingly greater performance and improving business results.

Coaching in such organizations as AT&T, Centocor, Credit Suisse First Boston, Goldman Sachs, Johnson & Johnson, Sony, and Verizon since 1994, first as an independent contractor, then later as a partner in a coaching consortium, Leadership Strategies, she founded Meryl Moritz Resources in 2002 to deliver leadership development/coaching services to major organizations.

Meryl believes that the discipline of coaching enables leaders to become more resourceful, to recognize and be resilient in the face of ongoing change, and to accurately assess and leverage their strengths and the strengths of their team in order to achieve their corporate mandate.

Her philosophy is embedded in her approach which starts with creating a compact with the coaching client and his/her manager which defines the overarching objective for coaching; the success criteria

(or what resources, behaviors, or outcomes will be measurably different on an individual, team and organizational level as the result of coaching); and the reporting milestones, when progress-to-plan is assessed.

Meryl's coaching draws on 20 years of corporate consulting, marketing, management and facilitation expertise. Most relevant are her experiences as a senior executive at two international firms (Hill & Knowlton, Inc., specializing in global public relations and public affairs, and Louis Harris & Associates, public opinion and market research experts) and as an entrepreneur (she founded a marketing consulting business in 1986 to serve companies like Reed Elsevier, Okidata, the former Chemical Bank (now JP Morgan/Chase), Xerox, AT&T, NYNEX (now Bell Atlantic), among others.

Her views on management, executive development and coaching have been published in numerous books (The Human Side of High Technology: DePaul University Press; Using Your Sales Force as a Vital Resource: AMACOM; Electrotechnology & the Engineer: SPECTRUM/IEEE; On Becoming a Coach: Coach University); and featured in business articles in the International Journal of Coaching in Organizations, Working Woman, Fast Track, and others.

Meryl has been a keynote speaker, panelist or presenter for many forums over the years, most recently, Interactions in Coaching (Brussels, Belgium); Humanism & Technology (Chicago, IL); and Women & Technology (Chicago, IL).

Until the fall 2008, Meryl was on faculty of New York University's SCPS Department of Leadership and Human Capital Management. There she designed and taught courses in organizational and executive coaching for a professional certificate program as part of her commitment to raise and maintain the profession's standard of excellence. Prior to her affiliation with NYU, she was on faculty of Coach U for five years.

Meryl holds the Masters of Science degree in sociology of organizations from Hunter College, a BA in English Literature from Carleton College, and has completed a two-year master coach program with Coach U. She is a member of the global Executive Coaching Summit, the International Coach Federation, and was a founder of the International Consortium of Coaching in Organizations (ICCO).



Dr. Cheryl Vermey, ACC

Through life and professional experience, Dr. Cheryl Moen Vermey has honed the skills critical for effective coaching. With the listening and assessment skills of a nurse, the passion for learning and imparting new knowledge as a teacher, and the

leadership, business savvy and strategic planning experience of an association executive and university dean, she is motivated by her desire to help others succeed.

Dr. Vermey's coaching credentials include:

- Certified Professional Co-Active Coach (CPCC), the Coaches Training Institute, Graduate, CTI Leadership Program in Barcelona, Spain.
- Certified Tilt 360 Coach (CTC) and a Master Integration Consultant on the Tilt 360 Network.
- Graduate, Center for Right Relationship, Organization & Relationship Systems Coach (ORSC).
- Certified, International Coach Federation (ICF).

Cheryl has served on the ICF Education and Research Committee (2007-09). She is active in the Philadelphia Area Coaches Alliance (PACA), and has served on the Bylaws, Nominating and Program Committees and as Vice President of Professional Development.

Prior to becoming an executive coach she spent more than 25 years as an educator and administrator in both academic and nonprofit settings including West Chester University and campuses of Temple University. Dr. Vermey earned a Management and Leadership in Education (MLE) certificate from Harvard University as well as doctoral and master's degrees from Temple University in adult and continuing education with an emphasis on organizational development.

Cheryl's ability to recognize and cultivate strengths to initiate change is one of her greatest assets as a coach. She is a seasoned facilitator and uses experiential learning methods to deepen learning for sustained change. She has an aggregate of more than 45 years board experience, including numerous terms as chairperson or president of boards. In both her formal positions and as a consultant to organizations, she focuses on leadership development and acceleration, strategic decision making, navigating change, program development, and team building.

Cheryl fully embraces what she teaches others about balance. She is an advanced certified yoga instructor and brings her personal joy and love of life to both her yoga and coaching practices.

Before orchestrating her own multiple career changes to become a leader in education, Cheryl was a practicing nurse and nurse educator for seven years.

Directors



Kara Exner, ACC (Canada)

Kara Exner has a passion for developing potential in others. She holds a Master's degree in Adult & Continuing Education from the University of Saskatchewan, and

has 20 years of leadership and training experience. She launched her business, Nine Lions Coaching, in 2005. Kara is a powerful coach and facilitator, and she has a proven track record of helping leaders get clear on their purpose, rediscover their confidence and talents, and take bold action to achieve their goals.

Kara has a B.A. (Psychology) from the University of Saskatchewan, and as a graduate of the Coaches Training Institute, holds the designation of Certified Professional Co-Active Coach (CPCC). She has also earned the credential of Associate Certified Coach (ACC) from the International Coach Federation. She has a demonstrated commitment for the coaching profession, serving four years of on the global ICF Membership & Community Committee, including one year as Chair of the Committee.



See Luan Foo, PCC

See Luan is a pioneering executive coach (ICF Professional Certified Coach) operating from Singapore and Kuala Lumpur; he has built up a network of international clients and specializes in coaching global leaders/managers. He has coached Leaders and Managers from 30 different countries, including those from Fortune 500, Financial Times Global 500 Companies and the world's 50 Most Admired Companies.

Leaders and Managers are being asked to do ever more complex jobs in an incredibly complex interdependent global economy. Rather than attempting to be all things to all people, they are challenged to focus on the vital few and doing them well-providing leadership, viewing old landscapes with new eyes by "thinking outside the box", with special emphasis on behavioral indicators such as bringing out the best in people, seeing the big picture, building relationships and coalitions, bringing joy and healing wounds, learning how to learn, resolving disputes and conflicts and doing what is right.

See Luan has held a variety of roles with major corporations in Asia, Europe, and the United States. For Nestle, he served as head of market research in Malaysia. For Esso, he was a public affairs manager and human resources manager in Hong Kong. For Esso/Exxon, he was human resources manager and marketing manager in Singapore and human resources manager in Houston, Texas. And for BOC Gases, he served as human resources director for the North Pacific region with human resources responsibility for some 7,000 employees in ten nations. He was also Human Resources Consultant with Exxon Mobil. His international career enabled him to speak Cantonese, Mandarin, and Malay in addition to English.

As an Executive Coach, See Luan works with demanding executives (CEOs, Board Members and Department Managers) who want to make dramatic improvements in their personal, professional, and organizational lives while maintaining a robust balance between work and family. See Luan's ability to build trust and a successful international practice is based on his customizing his cross-

cultural experience and expertise, his use of Socratic questioning and empathic listening, his deep familiarity with Asia-based joint ventures, his yin-yang blend of seriousness and light-heartedness, to meet the clients' challenges, issues, and possibilities. See Luan's focus is on leadership development, management of change, performance and personal effectiveness enhancement, career and life/ financial planning skills, and cross-cultural communications.

See Luan has a personal philosophy that he calls "homespun": life is a gift to be shared and treasured. It rests on three cornerstones: a) plenty to live for and live on; b) there is never a wrong time to do the right thing; and c) the best is yet to be and if it is to be, it is up to me.

See Luan's clients include Alstom, ExxonMobil, Saloman Smith & Barney, American Eagle Tankers, American Express, Borland, DBS, Deutsche Bank, F&N, K E Swan, NTUC Income, Sino-Land, Sino Hotels, Fullerton Hotel, F&N, Equatorial Hill Resort, Givaudan, GSK, J&J, Lufthansa Cargo, Microsoft, Munich Re, NIKE, Swagelok, NYSE Euronext, Ogilvy & Mathers, Parexel, Petronas, Pioneer Investments, Puratos, Tetra-Pak, Star TV, S.W.I.F.T., Tenaga National, Total Oil, TransOcean, the Asian Association of Career Management, University of Malaya, Dell, Dexia, Insead, LVMH, Roche, Singapore Civil Service College, Singapore Prisons Services and UBS.

He is a Fellow of the Hong Kong Institute of Human Resources Management, the Founding President of the Singapore Chapter of the International Coach Federation, and the Founder President of the Asia Pacific Alliance of Coaches (Apac) with Headquarters in Hong Kong. He has spoken at international and local conferences and published in the *International Journal of Coaching in Organizations*.

See Luan is certified in the use of the following instruments:

High Impact Teaming; Hay Mcber Competency Applications; Big Five Personality Profile; Workforce DNA Administration; Cultural Orientations Model and Indicator; Coaching Facilitation; and Bar-on EQ-i.

See Luan holds a Bachelor of Arts degree with Honors in Economics from the University of Malaya and a Diploma in Communications, Advertising and Marketing from CAM Foundation, UK. He also qualified as a Certified Financial Planner (CFP), Chartered Financial Consultant (Ch Fc) and Chartered Life Underwriter (CLU), US. See Luan loves what he does, finds that it counts and is also fun-this is what makes him tick.



Pat Mathews, MCC (USA)

Pat is President of Mathews Associates, a coaching and consulting practice dedicated to supporting leaders as they build productive partnerships, teams and

workplaces. She worked with the Einstein Consulting Group for eight years, specializing in customer service, quality and leadership development.

Pat has had over 40 years of health care experience, including clinical, management and educational roles in acute care, outpatient and educational settings. She is a registered nurse and holds a Master's degree in Health Administration. She also holds a Leadership Coaching certificate from Georgetown University and has achieved the status of Master Certified Coach (MCC) with the International Coach Federation.

Pat served as National President of the American Society for Healthcare Education and Training (ASHET) in 1989. She has served as the Region 2 representative to the ASHET Board, Chairman of the National Patient Education Advisory Committee of the American Hospital Association and as President of the New Jersey Chapter of ASHET. In 1990, she was named a Fellow of Healthcare Education. Pat received ASHET's Distinguished Service Award in 1985, President's Award in 1991, H. Walton Connelly Mentorship Award in 1993, HCEA's Distinguished Service Award in 2000, the Excellence in Practice Award in 2004 and was named an Outstanding Young Woman of America in 1984. Pat was also the recipient of the Athena Award in 2001.

She is a member of Coachville and ICF (International Coach Federation) and served as Leader of the ICF Virtual Community and chair of the ICF Global Credentialing and Program Accreditation Committee. Pat is a faculty member and program director of the Leadership Coaching program at Georgetown University and has also worked as an adjunct faculty member at Seattle Pacific University. She has served as faculty at numerous national and regional conferences and has worked with health care organizations, companies and individual leaders nationwide. Pat also served as a national coach with VHA's Transformation of the ICU (TICU) program. She is proficient in the use of assessments, including the Leadership Circle 360 and Trimetrix and is a Certified Professional Behavior Analyst and a Certified Professional Values Analyst.



Dr. Ajay Nangalia, PCC (India)

Dr. Ajay Nangalia is a founder and Managing Director of Global Coach Trust. He has 25 years of experience in sales and marketing and HR & OD consulting. He has worked in Modi Xerox, Pertech Computers, ICIM, MoneyCare Finanz, and Aptech (Apex Training) before starting Equity Learning. His last two corporate assignments (Money care Finanz and Aptech (Apex Training) were at the Vice President level.

He has a Ph.D. in Organizational Leadership from Northcentral University (USA). His research theme was the impact of country and societal culture on management theory and practice i.e. how can concepts and practices developed in the West can be adapted to Indian culture. He has a MS from Capella University (USA) in HPI and Training. Human Performance Improvement (HPI), is the organization development (OD) model followed by ASTD (American Society for Training & Development).

Ajay also has a MA (Biblical Studies) from Trinity Seminary, USA. He was the Pastor of a small church in Hyderabad for a season. He is trained and certified as a counselor from the Association of Christian Counselors South Asia. He is a BSc.(Chemistry) graduate from Mumbai University and has a Post-Graduate Diploma in Management from SIIA, Mumbai. He completed his Executive Coach training at the Coaching Foundation of India and is accredited as MCFI. He is credentialed as an International Coach Federation (ICF) PCC level coach.

In Executive Coaching, Ajay brings a unique combination of senior management corporate expertise, combined with the real time experience of being a successful entrepreneur. His work as a Pastor and pastoral counselor has added a people centered, holistic and ethical approach to life. As an Executive Coach, he has worked with the leadership teams of companies like HP, ACER, WebMethods, Timken, Motorola, Accenture, Celstream, Cognizant, and many others.

In addition to Executive Coaching, conducting workshops and facilitating senior level interventions, he has experience in conducting OD studies and designing interventions for a variety of IT and BPO clients. This covers the entire spectrum of HPI: business analysis, gap analysis, cause analysis, solution design, implementation, and performance evaluation. As an executive coach, he is involved performance counseling, working with professionals in work-life balance issues, managing relationships at work, life-skills coaching, and career development coaching. He assists working, married couples balance professional and personal challenges, and assists young professionals manage their transition into the workforce.



Marilyn O'Hearne, MCC

Marilyn O'Hearne's coaching clients report increased PEP in their work (Performance/Effectiveness/Profitability) and life (Peace/Energy/Prosperity). They achieve it by renewing and creatively developing their unique gifts and abilities through Marilyn's coaching. For 15+ years, Marilyn has facilitated development through coaching, retreats, training; teaching at universities, ILCT (a coach training program), and in Brazil. Her client list includes executive and career transition coaching for national and international firms, public and private sector, including environmental, energy/utilities, academic, health care, manufacturing, and engineering. She has lived in Spain and Brazil, as well as serving as an adjunct professor of Organizational Behavior and International Business in Hong Kong and Malaysia.

A leader herself, Marilyn currently is serving on the Board of Directors of the International Coach Federation and has served on the Executive Development Team for Right Management, a division of Manpower, where she also led webinars. She practices continual learning and development. Her gentle strength, warmth, humor, integrity, and excellent communication skills promote the trust required for producing sustained results in coaching and her other work.. Marilyn contributed to *Coaching by the Book* and *Law and Ethics in Coaching* and has authored a workbook, 2 column series, and many articles. She models a balanced life.

An honorary member of the UK College of Life Coaching, a member of Who's Who of Executives and Professionals as well as the National Association of Professional Women, Marilyn has been selected for many awards. In addition, she has contributed to "Coaching by the Book" and "Professional Ethics and Legal Issues in Coaching." Marilyn's "Renewing Your Spirit" column ran in *kansascitymag.com*, her career columns in *The Kansas City Star* newspaper and her features have appeared in *The Brazil Herald/Latin American Daily Post*, as well as other business publications. She is frequently quoted in

business journals, newspapers, and magazines.

Marilyn is a Master Certified Coach through the International Coach Federation. Marilyn was educated at Southern Methodist University (BA with honors, Texas and Spain), and the University of Kansas (MSW), with postgraduate training in coaching through the Institute for Life Coach Training; systems theory (two year program); forty hours of mediation through the Kansas Bar Association; thirty hours at the Intercultural Communication Institute; and leadership exchanges. She gives back to the community through service (most recently providing coaching to the UN WFP) and donations. Drawn to promoting world peace and unity, Marilyn is currently exploring a third area of PEP: Peace, Education, and Power. "I Care For the impact of coaching on the world for the greater good."

Marilyn O'Hearne, MSW

Master Certified Coach, International Coach Federation

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913-327-0611 913-327-0611

Kansas City, USA



Dave Wondra, PCC (USA)

Dave is the founder of WondraGroup, a coaching practice that helps leaders improve their ability to get results for themselves and their organizations. WondraGroup clients develop their skills through learning practices that are incorporated into regular work activities. As a result, busy leaders get twice the value from their time, and learning that lasts.

Dave brings over 25 years of experience to his practice through work completed with client organizations which include Eaton Vance, RBC Dain Rauscher, Wells Fargo, AgStar, General Mills, Medtronic, Boston Scientific, St. Jude Medical, The Star Tribune Company, Thomson Reuters, Goodrich Corporation, Lucent Technologies, Bell Canada, Seagate Technology, U.S. Cellular, The Women's Opportunity Fund, Opportunity Partners, Searle Pharmaceutical, Abbott Laboratories, Arizant Healthcare, Otto Bock HealthCare, Blue Cross Blue Shield of Illinois, Barr Engineering, L.E.K. Consulting, and Wilson Learning Worldwide. In addition, he has facilitated personal renewal groups and coach training workshops for the Hudson Institute of Santa Barbara.

Dave also performed numerous operational and corporate human resource and senior executive roles, including Vice President, Global Human Resources at Wilson Learning Worldwide. Through this work he enabled organizational innovation, renewal and growth.

Professional Highlights:

Dave received his Professional Coaching Certification in Individual and Organizational Coaching from the Hudson Institute of Santa Barbara. While at the Hudson Institute, he studied with Frederic Hudson, one of the founders of the coaching profession. Dave also earned a Professional Certified Coach designation from the International Coach Federation. He is an active leader in the coaching

community, and recently received the Make a Difference Award from the Hudson Institute, in recognition for his contributions to the coaching profession.

Dave holds a Master of Arts in Industrial Relations degree from the University of Minnesota, and a Bachelor of Science degree in Business from Minnesota State University. He is certified to facilitate leadership development, career planning, life renewal, and coach training workshops. In addition, Dave is an Adjunct Faculty Member at the University of Saint Thomas where he teaches graduate level leadership courses.

Dave has authored several articles on the subjects of leadership, purpose and renewal. His work has been published by McGraw Hill/Irwin, The University of Phoenix, Experience Life Magazine, and The Inventure Group. He is also actively involved in prairie restoration projects, and continues to be a lifelong student of the trumpet.